



*Helping People Discover a
Life-Changing Journey with Jesus*

2015-16 Annual Report Reach: Point the Way

Report from the Lead Pastor

The 2016-2017 ministry year will mark the fourth year that we have had an annual theme that we can return to throughout the year.

Our past ministry year annual themes have been:

2013-2014 - Generosity: Reflecting God's Generous Nature

2014-2015 - Journey: Following Jesus on a Life-Changing Journey

2015-2016 - Prayer: Putting Your Hand in His

Now, our 2016-2017 annual theme will be **Reach: Point the Way**

Like a good marinade influences a fine cut of steak, our annual theme seasons our ministry year to bring cohesive flavor throughout the year. Our theme this year is seen throughout the Bible because it reflects the "missionary Heart" of The Father. He is a Dad who seeks and saves the lost. God is, after all, "the greatest seeker of all" because he tracks us down like the "hound of heaven," and with amazing grace lures us back into the family.

As we trace the pages of the Bible, we encounter people who reflected The Father by pointing the way for others:

- **Abraham** pointed the way when he ascended the mountain with Isaac, willing to sacrifice the son of promise on the altar of God



Report from the Lead Pastor

- **Joseph** pointed the way when he used his influence to preserve his people rather than punish his family for abusing and abandoning him
- **Moses** pointed the way by leading the Israelites through the “land between” to the promise land
- **John** pointed the way by laying a well marked path for Jesus to land on
- **Jesus** pointed the way by going all the way to the cross, and beyond, to make it possible for anyone to know the way and point the way
- **The disciples** pointed the way to Jesus, the author and perfecter of our faith
- **The early church** pointed the way by suffering great adversity, yet living a life that helped people see Christ and follow Him, too

We point the way when we allow Jesus to transform us on the journey, and then transfer that to others by inviting them to follow the narrow way, with Jesus as our leader. We point the way to a life-changing journey with Jesus Christ by celebrating His grace, connecting with His family and contributing to His work!

So this year, beginning with the fall campaign in October, we will transition from the Prayer theme to the Reach theme. Our fall series, small group emphasis, and personal time with God will all come together under the Reach theme. I’m excited to see what God has in store for us as we continue to become generous, enjoy the journey,

prayerfully put our hand in His, and reach others by pointing the way.

As you page through the Annual Report you will see that the finger prints of God have been all over our church family as he has pointed the way and we have followed Him. Please take a few minutes to review the contents and then attend morning services on Sunday, August 28, 2016, where the Annual Meeting will take place at the end of each service with the membership voting on our ministry budget and church leadership for the 2016-17 ministry year.

Looking forward to a great year together,

Joel A. Smith, Lead Pastor

⁴ *And you know the way to where I am going.* ⁵ *"No, we don't know, Lord," Thomas said. "We have no idea where you are going, so how can we know the way?"* ⁶ **Jesus told him, "I am the way, the truth, and the life. No one can come to the Father except through me.**

John 14:4-6 (NLT)

Hello Daybreak! Last year, we introduced the strategic plan that our Pastors, Staff and Elders had spent the previous two years prayerfully developing. What is a strategic plan? I like to call it our “stretch our faith” plan. A strategic plan is a set of goals and strategies that, when executed, help achieve a clear and compelling future picture.



Daybreak’s Future Picture:

By 2020, Daybreak will become a church of pervasive influence that helps other people discover a life-changing journey with Jesus through...

3 unique expressions...

- Addressing the practical and felt needs of our community
- Offering a church family for the unchurched
- Integrating relational health with spiritual growth

Contagious members living a 3C lifestyle...

- Celebrating God’s grace
- Connecting with God’s family
- Contributing to God’s work

3 unified campuses...

- Gettysburg Pike (Route 15 corridor)
- Good Hope Road (Route 81 corridor)
- Third Campus (Route 83 corridor)

As you read our future picture, or where we see ourselves in five years, ask yourself... “What about this excites me? Energizes me? Makes me want to be a part of it? What makes it compelling to me? How do I see God at work in me or in my ministry that aligns with our future picture?”

Examples of what the Future Picture could look like practically

Practical Examples of addressing the practical and felt needs of our community:

- Felt needs - Marriage, Parenting, Blended families, Divorce, Addictions, Finances, Unemployment, Medical needs
- Practical needs - Food/meals, Haircuts, Christmas Presents, Transportation, Benevolence (bill paying, gas, or grocery money)
- Seeing Daybreak as a “community center” to provide a visible, accessible intersection between the church and the needs of the community

Practical Examples of offering a church family for the unchurched:

- Daybreak has always been a place where people know they matter to God, and that they can find a fresh start with Him. From the very beginning we’ve intentionally “rolled out the red carpet” for people who are far from God, clearly saying that everyone is welcome here.
- We want to offer more than just a place where people can find God. We want to offer a grace-filled family where they can be known, accepted and loved as they discover a life-changing journey with Jesus.

Report from the Associate Pastor

- It's our desire that every small group, every ministry team, and every member be seasoned with the heart of Jesus for the lost; that the Daybreak family would be quick to share their story and God's story with others.
- We'd like to develop new strategies (assimilation, courses, programs) to continue to expand our reach to those who are far from God.

Practical Examples of integrating relational health with spiritual growth:

- We can't be mature Christians if our marriages, families, and relationships are falling apart. You can't be spiritually mature and be relationally/emotionally immature.
- The EHS course (Emotionally Healthy Spirituality), The Journey Class, Wellspring (Inner healing and listening prayer), Everything DiSC profiles, Daybreak's Counseling ministry, Opportunities for Spiritual Formation and to learn Spiritual Practices, Weekend Service applications that encourage you to attend to your own soul and development - all of these allow us to be a more authentic, loving church family so that people will know that we are following Jesus. "They'll know we are Christians by our love!"

Practical Examples of contagious members living a 3C lifestyle:

- This is our vision! Daybreak's way of articulating Jesus' vision for his church. We will ALWAYS be about HIS vision, and we will continue to measure success according to it. We will celebrate stories of life-change as we see Jesus' vision being accomplished daily!

Report from the Associate Pastor

- We will give ourselves to being a Contagious Church Family so that as many people as possible will discover a life-changing journey with Jesus!
- We'd like to see as many people as possible have an active journey plan or "a trellis" to help direct the next steps of growth in their journey with Jesus. As we take responsibility for our own spiritual growth, we will become contagious and bring the life-changing presence of Jesus to others.

Practical Examples of 3 unified Campuses:

- Years ago, God gave us a vision of having a Daybreak Campus on each of the three major highways on the West Shore, so that everyone on the West Shore could be within 30 minutes driving distance of a Daybreak Campus. We still fully believe that this is God's desire for us, and we will continue to listen to his voice and be obedient on the timing of this next campus launch.
- There will be very practical facility needs on each campus if we want to continue to accomplish Jesus mission. For example, all our campuses to have adequate worship center space and great kid and teen friendly space, a safe driveway and parking lot at our GP campus, a future permanent location for our GHR campus, and a facility for our future third campus to call home. We look forward to partnering with God for his provision for these infrastructure needs for our Daybreak family.

Report from the Associate Pastor

Don't you want to be a part of a focused, mature church that knows who we are and what God has called us to do? I know I do, and I'm really encouraged about the clarity God has given us as we've worked on this future picture and the strategic plan to get us there.

This year we will continue to explore how these three unique expressions that are part of Daybreak's identity can help other people discover a life-changing journey with Jesus!

Annual Meeting

Last year we held our Annual Meeting in a more concise and streamlined format, with the Meeting taking place at the end of the services and members being able to vote for the budget and elder nominees via ballot. Due to the streamlined format that was piloted, we saw a 122% increase in participation over the previous year's Meeting participation.

This year's Annual Meeting will again be held for a few minutes after each morning service at both campuses on **Sunday, August 28, 2016**. At that time members will vote to approve the 2016-17 Budget and Church Officers.

If you have questions about the budget that is presented in the Annual Report, you can send your questions to Dan Matarrese at dan.matarrese@daybreakweb.com. There is also the opportunity for you to come to an informational meeting on Sunday, August 14, 2016, at 1:00 pm in the Gettysburg Pike Worship Center Café, if you would like to ask additional questions.

Tailgate Party

On Sunday afternoon, October 2, 2016, we will have a church-wide Tailgate Party for both of our campuses to come together for a time of fun and fellowship; that morning's message will also kick off the annual theme, **Reach: Point the Way**, that was highlighted in Pastor Joel's article.

Good Hope Road Campus

Helping people on a life-changing journey with Jesus.

Shawn Andrews, Good Hope Road Campus Pastor



Each week, you probably hear us say that we are One church in Two locations. What we mean is that we are one spiritual family who commits to pursue One Vision, “Helping People Discover a Life-Changing Journey with Jesus,” and are aligned in our four Core Values under the unified leadership of Daybreak.

As the Good Hope Road Campus Pastor, I love seeing our campus blossom as it expresses the Daybreak vision and values. We continue to grow and see people’s lives being changed in very meaningful ways. I love our volunteer team, and the GHR leaders who continue to invest their lives into others - they use ministry as an opportunity to help people follow Jesus.

This was a big year for us as a campus. We have grown to average close to 300 people attending services each week, but the real win is that people’s lives are being changed by Jesus. We connected many new people through small groups. New leaders were apprenticed, who are investing in and caring for volunteers. We are welcoming new guests each week. We celebrated our Worship Arts team growing so that the band that plays each week is made up of GHR attenders! This coming year, we are looking forward to connecting with the communities around GHR to build relationships with people who need the life-changing journey that Jesus provides.

Celebrating God's Grace

Catalyst Ministries, *Providing opportunities to engage us in our life-changing journey with Jesus.*

Includes: Teaching & Writing, Programming, Visual Arts & Production, Resource Center, Spiritual Formation



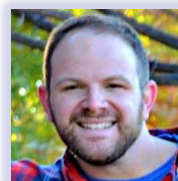
Carmen Biggs, Director of Catalyst Ministries

Paul's prayer for the believers at Ephesus reads, *'that Christ would make His home in your hearts as you trust in Him and that your roots would grow down into God's love and keep you strong.'* (Eph. 3:17) That is our prayer as well: that Christ would make His home in our Daybreak community and that our roots would grow down deep into God's love!

We celebrate as we've seen individuals participate in a wide variety of spiritual formation activities over this past year: The Lenten Journey of Awakenings, Good Friday Experience, and Easter; interactive elements and disciplines within Sunday services; books and tools offered in the Resource Center to dive deeper into God's word. Other opportunities have included Taste of Sabbath retreats, classes, such as Journey, EHS (connecting our emotional and spiritual growth), FPU and a new elective – the Story of Hope. We have celebrated His life-changing grace in stories captured by the Visual Arts and production team. We excitedly anticipate what He has for us in this coming year!

Worship Arts Ministries, *Revealing and celebrating God's character and work through the Worship Arts by creating an environment in which anyone can experience His presence and transforming power.*

Includes: Instrumental Music, Vocal Music, Tech Arts, Dance, Drama



Dan Matarrese, Director of Worship Arts Ministries

This was another exciting year for our Worship Arts Ministry. We continued to develop new and existing team members as we expanded our engagement in worship within our church and the community. In addition to our weekly services, we had the opportunity to minister to our community by taking Christmas Café to a local mall and providing worship at our annual GC5K event.

Our ministry is expanding as God cultivates a passion for worship arts within our church family. This year, we have had 13 new team members join our ministry. Our Good Hope Road team continues to flourish, with a strong team serving there who call GHR home each week. At Gettysburg Pike, God is providing talented and passionate artists who bring new ideas and excitement to our ministry.

We have been able to grow leaders within Worship Arts as we continue to invest in our spiritual development as well as our skills as artists. We have seen many team members take the next step to become leaders in the areas of Tech, Vocals, Instrumentalists, and Programming. We celebrate the joy we share as we serve our church family each week, and we look forward to the many moments where we will experience God's presence together.

Care Ministries, *Helping people in the midst of life's challenges experience God by caring for their needs.*

Includes: Practical Needs, Pastoral Care, Groups for Healing, Marriage Ministry, Counseling, Prayer Ministries



Robin Kaplin, Director of Care Ministries

Care Ministries has focused this past year on equipping its volunteers with the training that they need in order to serve and help those who are in difficult situations, by building up six of our leaders through the Leadership Pipeline. We also took a team to a Mental Health Training in the Spring and plan to attend more training in the Fall.

This year, we expanded our opportunities and environments for people to receive care, prayer, and anointing. We continued to provide prayer time and anointing during Sunday morning services and then also offered special prayer events. Many individuals participated in and appreciated having extra opportunities to receive care and support.

Our ministry has been blessed by volunteers who are truly engaged with and taking ownership of their roles. We have 353 volunteers who serve on our 25 ministry teams.

We have also connected more with the community through the Regional Care Team (RCT). In January 2015, we kicked off an initiative to develop a RCT, which is comprised of 12 people representing 7 local churches and Christian organizations, who meet every other month to connect and discuss how to best meet the needs of our community.

Connecting Ministries, *Helping Daybreak enter into deeper and smaller long-term relationships to grow spiritually & relationally.*

Includes: Hospitality Ministries, Age-Based Ministries, Group Ministries



Jason Fickes, Director of Connecting Ministries

It's been a great year in all three ministry areas of Connecting Ministries. The largest item to celebrate: leader development! Several ministry leaders made progress in the Leadership Pipeline, learning about vision, inviting new people on board, clarifying wins of groups / programs, engaging in emotionally healthy relationship skills, and more.

Earlier this spring, we also officially launched the Home Group Leadership Pipeline, with 14 group leaders committing to be invested into throughout the next year. This pipeline was introduced as an amazing half day retreat with our Home Group Leaders, where they were able to experience God's presence together, be envisioned for ministry, and be equipped as group leaders.

A specific shout out this year goes to Carri Kunkle in Mosaic Women's Ministry, as well as Ginny Robinson in Primetime 50+ Ministry. Both of these ministries have been super active this past year, and thanks to their great leadership, many people have taken a new step of connecting to God's family. Thanks to them and ALL of the amazing ministry leaders, ministry leadership team members, and home group leaders in Connecting Ministries for a great year of welcoming and investing in people!

Equipping Ministries, *Releasing God's best in people through their passions, spiritual gifts, and personality to contribute to God's Kingdom.*

Includes: Ministry Placement, Ministry Development, Financial Peace



Shawn Andrews, Pastor of Church Ministries

One of our four core values at Daybreak is people are developed here. I am thankful that my team gets to engage in the systems that develop more than 600 Daybreak attenders so that they can uniquely contribute to God's work. This year, we assisted many people in finding their contribution to God's work at Daybreak, equipped people in their gifting through the Journey Class, and sent out a lot of Thank You cards! I love that we make an intentional effort, not to simply get things done, but to invest in the people who God loves as we do the important things that God loves.

Over the last several years, we've been implementing our vision to "Help others discover a life-changing Journey with Jesus," which requires us to grow our ministries to people, which in turn, requires us to grow our leaders so that they can invest in people. When we look at Jesus' life, he spent three years, not just growing a church, but growing leaders who would change the world through the church. That's why we've spent a great deal of time investing into leadership development through a framework we call our Leadership Pipeline, which is simply a pathway for leaders to develop other competent and Christ-centered leaders that equip people to enthusiastically contribute to God's work in the world! Through the Pipeline, we have seen dozens of leaders investing in more than 25 apprentices this past year. And that's great news!

Missional Ministries, *Missional Ministries helps Daybreak members live out their calling to be salt and light in the world by giving, serving, and sharing God's love both locally and globally.*

Includes: Strengthening Relationships with Community Partners, Networking Daybreakers with Community Service Opportunities, Church-wide Community Outreach Events, Short-term Trips, Career International Workers, CMA Global Partnerships



Fred Seiferth, Director of Local Ministries

Last fall, we participated in Thanksgiving opportunities that blessed New Hope Ministries with turkeys and provided a Thanksgiving meal to almost 150 people in the Allison Hill community of the Heart of Harrisburg Church. Throughout the year, we also participated in the Heart of Harrisburg's Prayer and Pasta times on Wednesday nights.

In the spring, we teamed with the Capital Area Pregnancy Center, through the Baby Bottle Blast campaign, to bless and support their ministry to moms and children within our community. New Life for Girls, a ministry to help women get out of addictive lifestyles, was honored when we provided parking attendants for their spring graduation.

Financially, Daybreak attendees gave over \$9,300 to support projects that blessed our global partners in Cambodia, Mali and Syrian refugees in the Middle East during our Christmas global giving campaign. Then, led by three experienced leaders and three new apprentice leaders, 18 people from Daybreak formed two teams and travelled to Cambodia and Ecuador to bless and serve the work of our global partners.

All Stars Children's Ministry, *Helping kids build an unshakable foundation on God's love and truth through engaging in unique experiences together.*

Includes: Nursery (Birth to 1 year olds), JV (2-5 year olds), Varsity (K-4th Grade), Fusion (5th Grade)



Ryan Clarke, Pastor of Children's Ministries

Scrimmage attendance grew by an astounding 36% for the 2015-2016 ministry year. An average of 157 kids studied the Bible with their small group every week on Wednesday nights. That is 42 more kids than last year! 22 coaches regularly taught 14 small groups of kids Biblical lessons, while they were connecting with one another.

In the first year of 7th Inning Stretch, we blessed 19 families from Daybreak Church and the community. Staff and volunteers provided a 3 day VBS and 4 respite nights for kids with special needs and their siblings. Local restaurants donated gift cards for the parents to have a night out as their kids enjoyed an event just for them.

Kids completely ran the first annual Kids Night of Worship. 55 kids practiced for months to be able to lead others in Worship and Bible teaching. The kids did an amazing job doing actual ministry through singing, dancing, speaking, and doing skits. It wasn't about performance, it was about pointing people to Christ!

Daybreak Student Ministries, *Seeking to create an environment where students can have fun, be embraced by an authentic community and be inspired to take their next step toward a healthy, vibrant, ever-growing friendship with Jesus.*

Includes: WIRED (6th-8th), ELEMENT (9th-12th) and College-Age (18-24)



Matt Boyer, Pastor of Student Ministries

Our momentum events this year have been fantastic! IGNITE 2015 in the fall, the New Years Eve Eve All-Nighter in January, and the Eastern PA District Youth Retreat in the spring each made a huge impact on our students. God always does something incredible when we get students out of their regular environment and give them the opportunity to get to know their peers and leaders better, while taking bold new steps in their walk with God.

This was a year of big changes for ELEMENT. By moving our weekly high school program to Sunday nights, our students have had more opportunities to engage with the Daybreak Church family by worshipping and serving together during Sunday morning services. We are excited to see students embracing this vision for ELEMENT – that our high schoolers would not only be a part of our DSM family, but that they would embrace their role in the larger church family as well.

DSM sent two teams out on summer trips in 2016. WIRED went to Harvey Cedars for a youth camp and had a blast making new friends, exploring their relationships with Jesus, and hanging out at the beach! ELEMENT went to LIFE 2016 in Kansas City, a national conference for students from our denomination. They worshipped together, grew together and served the city well!

Report from the Leadership Team

Dear Daybreak Family,

It's a privilege to have the opportunity to serve Daybreak on staff as our Director of Operations. Having been a member of Daybreak for almost ten years, I am humbled and excited to deepen my service to our church and His kingdom. God has blessed us with an amazing staff and church family. He continues to provide in awesome ways as we carry out the unique vision He has given us for our church. As you have read through the annual report, I hope you have been inspired by the many ways in which God has worked in all of our ministries in the past year.

Here are some of the financial highlights from the past ministry year (figures are as of the printing of the Annual Report):

- Almost \$31,600 has been given to the Benevolence Fund, which is used to meet the practical needs of our community
- Over \$15,000 was given to support our Global Giving Campaigns
- Giving to the Great Commission Fund has reached almost \$22,000, which goes to support Alliance workers in the field

Report from the Leadership Team

- Approximately \$76,000 worth of improvements were made to our facilities, which will provide operating cost savings in the future and stabilize our cash flow.

Beyond what is mentioned above, there are so many other ways that your generous hearts have helped point people to Jesus this past year. Each day, we see our church family being the hands and feet of Jesus both in our community and around the globe. On behalf of the leadership of Daybreak, let me just say a great big THANK YOU!

As we look forward to our next ministry year, we are so grateful for the resources God has entrusted us with. As with years past, we have set next year's budget to match the giving received in the prior ministry year. We believe this approach allows us to maintain our fiscal health, while also positioning us well to continue to carry out the objectives of our strategic plan. Throughout the coming year we will continue to look for creative ways to maximize the impact we can make within our current budget. We look forward to reaping the benefits of our facilities improvements, as we have already seen a sizeable decrease in our utility costs. As a staff, we continue to be committed to operational excellence,

Report from the Leadership Team

leveraging every tool at our disposal to do God's work in the most efficient and effective way.

Our proposed budget for the 2016-2017 ministry year shows a 7% decrease in total spending, which represents approximately \$115,000.

Each ministry area will absorb a portion of this decrease, but the majority of the savings will be achieved through adjustments in the area of Operations.

If you have questions about anything in this year's proposed budget, please feel free to contact me at dan.matarrese@daybreakweb.com, or bring your questions to our Budget Information Meeting being held at our Gettysburg Pike Campus on Sunday, August 14th at 1:00 pm.

Thanks again for the privilege of serving our church family. We are excited for what God will do in the year ahead!

Dan Matarrese, Director of Operations

Written on behalf of the Daybreak Leadership Team:

***Joel Smith, Dean Argot, Andy Bitz, Ryan Davis,
Carl Hollander, and Alan Starner***

2016-2017 Proposed Budget

Ministry Area	2015-2016 Approved Budget	2016-2017 Proposed Budget	Variance
Care Ministries	\$249,574	\$251,541	\$1,967
Catalyst Ministries	\$183,542	\$178,817	(\$4,725)
All Stars Children's Ministries	\$216,954	\$200,967	(\$15,987)
Connecting Ministries (includes Hospitality)	\$72,546	\$60,035	(\$12,511)
Equipping Ministries	\$32,138	\$29,363	(\$2,775)
Daybreak Generosity	\$118,475	\$106,628	(\$11,848)
Leadership	\$419,789	\$394,081	(\$25,708)
Missional Ministries	\$82,500	\$60,061	(\$22,439)
Daybreak Student Ministries	\$183,342	\$159,883	(\$23,459)
Worship Arts Ministries	\$89,893	\$92,625	\$2,732
Total Budget	1,648,753	\$1,534,000	(\$114,753)